



# Brighter Bites + Insperity Full-Time Employee Benefits



## Insperity Benefits

- Medical Insurance
- Dental and Vision Insurance
- Basic Short-Term Disability (employer-paid)
- Basic Term Life and Personal Accident Insurance (employer-paid)
- Educational Assistance
- Employee Assistance Program (EAP)
- Commuter Benefits Program
- Adoption Assistance Program
- Health Care Flexible Spending Account (FSA)
- Health Savings Account (HSA)

## Brighter Bites Benefits

- Paid Time Off- 112 hours (14 days per year) up to 144 hours (18 days per year) after 8 years of service.
- Paid Medical Appointments for employee and/or immediate family (16 hours)
- Paid Holidays- New Year's Day, MLK Jr. Day, Presidents' Day, Fourth of July Week and Week After, Labor Day, Thanksgiving Friday, Christmas Eve Day through New Year's Eve. Program Staff an additional week at the discretion of their city (typically around spring break)
- Paid Family Leave- Two weeks (10 days) paid parental leave following the birth of an employee's child or the placement of a child with an employee in connection with adoption or foster care. Employee must be employed for 12 months
- 401K (with discretionary match) after 3 months of employment.
- Cell Phone Stipend- \$20 per pay period for the use of the employee personal cell phone for work.
- Professional Development Reimbursement- Up to \$1,000 per year and two paid days off for professional development.
- Mileage Reimbursement- mileage reimbursement for miles driven for work minus employee standard commute.